

## Payroll & Vacations: Is Your Organization Compliant?

One of the biggest anxieties for payroll professionals is dealing with annual vacations. While it may seem like a simple and straightforward aspect of the employment relationship, it can be quite complex.

This is particularly true if your organization operates in more than one jurisdiction, as 14 different employment standards acts, with accompanying regulations, exist across the country: one for each of the 10 provinces and 3 territories and a federal act for those organizations that are federally regulated.

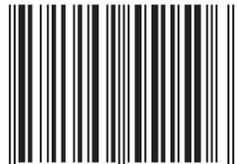
Created by the Canadian Payroll Association, the authoritative source of Canadian payroll compliance knowledge, *Your Payroll Vacation Questions Answered*, second edition, is a must-have resource for those individuals who are responsible for payroll and related functions in their organizations. It provides information and resources on payroll-related issues surrounding vacation time and vacation pay across Canada and in each of the 14 jurisdictions.

### About the Canadian Payroll Association

The Canadian Payroll Association (CPA) has been representing employers' payroll interests since 1978 through its mission of *Payroll Leadership through Advocacy and Education*. Effective and efficient payroll administration is mission-critical given the magnitude of remuneration paid by employers and the breadth of legislative compliance requirements.

As the authoritative source of Canadian payroll knowledge for over 38 years, the CPA influences payroll service bureaus, software providers, hundreds of thousands of small, medium and large employers, as well as federal and provincial tax authorities. The CPA also delivers certification courses, professional development seminars, and products and services that enable the payroll community to enhance their operations, meet new legislative requirements, address changing workplace needs and utilize emerging technologies.

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