

# get certified!



**Melanie Semeniuk, CPM**  
Solution Consultant, BDO

Start building your success today

Choose a career in payroll and become certified to ensure you are job-ready and have the payroll compliance knowledge, experience and skills you need.

## A Passion for Payroll

Melanie had her hands full with a career and children so she didn't pursue college until later in life. When her employer encouraged her to go back to school, Melanie seized the opportunity. She knew a good deal of the material covered in the Payroll Compliance Practitioner (PCP) and Certified Payroll Manager (CPM) certifications, but even with 20 years of experience in payroll, she realized there was still a lot to learn.

Melanie had the usual apprehensions for someone who had been out of school for years. After overcoming her initial fears, she found studying for certification to be a wonderful experience. She met amazing friends and professional colleagues and grew her knowledge base and career.

*"Change is hard, it is for all of us, myself included, but it can also be extremely rewarding."*

Today, she loves her job as a Solution Consultant with BDO. She meets payroll practitioners from many organizations, and helps them solve their payroll challenges. Melanie knows that her CPM certification helps her excel at her job. BDO know they can rely on Melanie to be compliant with ever increasing and changing payroll legislation.

*BDO is a software solutions provider with more than 100 offices across Canada, employing 3,000 professionals serving over 50,000 clients.*



**Certified Payroll  
Manager (CPM)**



[payroll.ca](http://payroll.ca)