



## The 11<sup>th</sup> Annual Canadian Payroll Association Certification Recognition Events

**T**he Canadian Payroll Association (CPA) proudly hosted its 11<sup>th</sup> annual Certification Recognition Events at eight locations across Canada to recognize the achievements of newly certified payroll professionals. This year, the CPA welcomed 1,100 Payroll Compliance Practitioners (PCPs) and Certified Payroll Managers (CPMs) to the growing community of 14,000 certified payroll professionals. Certification Recognition Events were held nationally throughout the month of April including in Edmonton, Calgary, Toronto, Vancouver, Kitchener, Montreal, Winnipeg and Halifax.

The CPA had the opportunity to recognize the outstanding academic achievement of new PCPs from each Canadian region. Gold, Silver and Bronze awards were presented to the top three students in each region who demonstrated outstanding academic excellence by earning the top marks of all regional candidates for core PCP cer-

tification payroll compliance courses. The CPA also awards Gold, Silver, and Bronze honours to the top three academic performers nationwide at the Association's 34<sup>th</sup> Annual Payroll Conference and Trade Show in Calgary, Alberta from June 15<sup>th</sup>-18<sup>th</sup>.

"On behalf of the Canadian Payroll Association, I would like to congratulate our newly certified PCPs and CPMs," said Steven Van Alstine, Vice-President of Education at the CPA. "These payroll professionals have increased their value as employees and raised the standards of payroll compliance excellence in their organizations."

This year's certification graduates are part of an extensive community of 14,000 certified payroll professionals across the country.

The PCP certification is increasingly being recognized by employers as the requirement for a role with Canadian payroll responsibilities. PCP certification provides the legislative and regulatory content required to keep an

organization compliant for the annual payroll cycle, effectively communicate payroll information to all stakeholders, and administer the payroll accounting function. The CPM program builds upon this compliance knowledge and develops additional management skills and competencies for experienced payroll professionals to manage a payroll department. Data from the 2016 Hays Canada Payroll Salary survey showed that certified payroll professionals are paid \$10,000, or one full salary band, more than their uncertified peers, especially at senior levels, and that these professionals tend to have more compliance responsibilities.

For those considering certification, the Association offers a demo of the PCP platform through its Visitor's Centre at [vc.cpacertificationonline.ca](http://vc.cpacertificationonline.ca).

The CPA would once again like to thank all the staff, alumni, speakers, volunteers and attendees who made these events possible. ■





Attendees at the Edmonton Certification Recognition Event are all smiles in the photo booth with Edna Stack, PCP (upper row, right), Chair of the CPA's Board of Directors.



Tisha Parker Kemp, CPM, addresses attendees at the Halifax Certification Event.



Newly certified PCPs are recognized at the Certification Recognition Event held in Winnipeg.



Steven Van Alstine, Vice President, Education of the CPA celebrates with some newly certified PCPs showing off their 'Proudly Certified' pins in Vancouver.



Marie Lyne Dion, G.A.P. (L) and Christian Coutu, G.A.P. (R), members of the CPA's Board of Directors, congratulate Quebec Regional Medal Winners (centre, L to R) Waclaw Tutak, PCP (Gold); Magdalena Stoica (Petrovici), PCP (Silver); and Joanne Bouley, PCP (Bronze) in Montreal.



Christopher Pacella, CPA Manager of Certification (L) and Lucy Zambon, CPM and Vice-Chair of the CPA's Board of Directors, congratulate Atlantic Regional Silver Medal Winner, Angela Lake, PCP (centre).



Frank Lilley, CPA, CGA and member of the CPA's Board of Directors commends graduates at the Calgary event.



Pat Glithero, CPM and Content Developer, Certification at the CPA (L) and Sherisse Mason, CPM, CHRP and member of the CPA's Board of Directors (R) congratulate some of the newly certified CPMs at the Recognition Event in Toronto.

## The CPA congratulates this year's Regional Award Winners

**ATLANTIC REGION:** Susan Vere-Holloway (Gold); Angela Lake (Silver); and Mary Lynn Dalton (Bronze).

**GTA:** Liliana De Jesus (Gold); Jacqueline Gurr (Silver); and Selvanathan Thuraiappah (Bronze).

**ONTARIO REGION:** Joann Wiltenburg (Gold); Beverley Wall (Silver); and Sushila Raju (Bronze).

**PACIFIC REGION:** Elsie Rempel (Gold); Sherry Popoff (Silver); and Loralee Eide (Bronze).

**PRAIRIE REGION:** Carmen Schmidt (Gold); Mengyu Gong (Silver); and Hui Ai (Fiona) Tan (Bronze).

**QUEBEC REGION:** Waclaw Tutak (Gold); Magdalena Stoica (Petrovici) (Silver); and Joanne Bouley (Bronze).