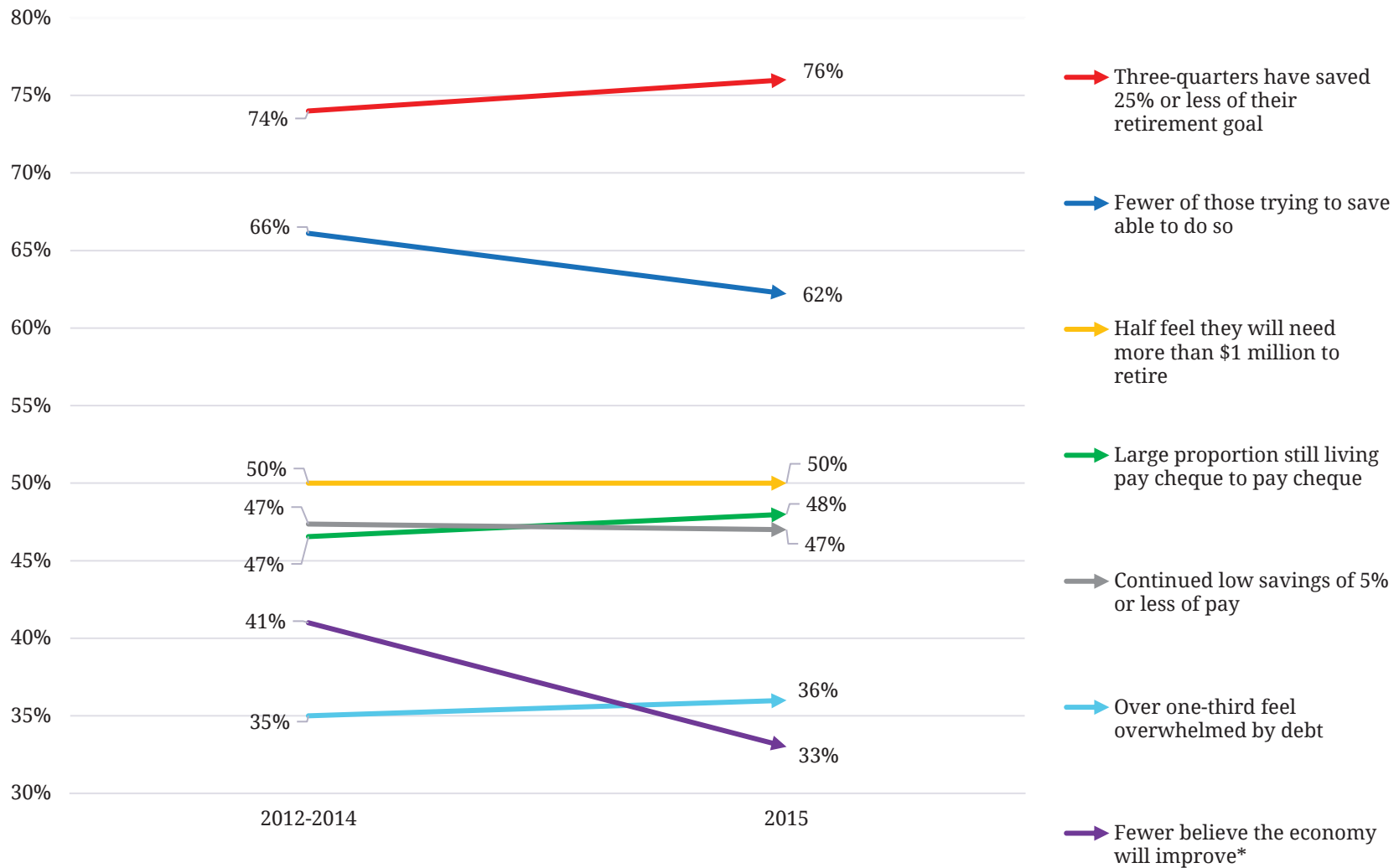


## 2015 Survey of Canadian Employees The Canadian Payroll Association



\*Note: data was collected from June 29, 2015 to August 7, 2015 (prior to stock market volatility)