

ATTENTION: News Editors, Business Editors

Doing Business in Canada?

Canadian Payroll Association Provides Resources for Organizations with Canadian Payrolls

TORONTO (November 15, 2016) —Canadians are a welcoming bunch. We pride ourselves on being a great place to live, work and carry on business. U.S. organizations agree, with more and more organizations opting to do business in Canada. But when American organizations decide to work in Canada, they may find it challenging to learn and get used to Canadian payroll legislative, regulatory, and administrative differences, requiring specialized knowledge of Canadian laws, programs and employment standards. Fortunately, there's help.

“Canadian payrolls are complex with over 200 federal, provincial and territorial regulatory requirements, so [The Canadian Payroll Association](#) [CPA] is the first place I go to clarify government requirements,” says Geoff Smith, Compliance Advisor at Ultimate Software in Atlanta, Georgia. “The bottom line? The CPA is the authoritative source of Canadian payroll compliance knowledge and membership provides huge benefits to employers with cross-border payrolls.”

Setting Up a New Payroll in Canada

Business owners who hire employees in Canada, acquire a Canadian business, or are consolidating Canadian and U.S. payroll operations are often required to set up a new payroll. Employers are required to register their businesses with the appropriate government agencies. Next, they must make some important choices: what type of payroll system will you choose? How will you determine pay frequency and methods of compensation? How do you establish payroll policies and procedures?

The CPA's [Setting Up a New Payroll in Canada Payroll Best Practices Guideline](#), helps members address these considerations and more. This Guideline is part of a larger library of Best Practice topics, offered at no cost for Association members, which cover a wide range of Canadian payroll practices. To access this Guideline, email MyCanadianPayroll@payroll.ca.

Protecting Against Non-Compliance

Ensuring that your payroll processes have been established in a manner that is compliant with Canadian legislation reduces the risk of fines and penalties for failure to withhold,



remit and report statutory deductions and employer payroll taxes. [CPA membership](#) offers unlimited access to Canadian payroll compliance resources, including the valuable [Payroll InfoLine](#), a complimentary toll-free telephone and email hotline staffed by payroll experts with more than 200 years of combined payroll experience. Members also benefit from special rates to the CPA's [Professional Development Seminars](#), including the in-depth [Payroll Administration in Canada](#) workshop, the [Year-end and New Year Requirements](#) seminar, and [webinars](#) on popular payroll topics.

"The CPA is an essential resource for U.S. organizations with Canadian payrolls," says Smith. "Membership with the Association provides ongoing support for employers establishing and administering Canadian payrolls and ensuring compliance with Canadian legislation."

For more information about the CPA, visit [payroll.ca](#) / [paie.ca](#).

- 30 -

Contact:

Alison Rutka, Communications Specialist, alison.rutka@payroll.ca, 416-487-3380 x 125

About the Canadian Payroll Association:

Canada's 1.5 million employers rely on payroll practitioners to ensure the timely and accurate annual payment of \$901 billion in wages and taxable benefits, \$305 billion in statutory remittances to the federal and provincial governments, and \$169 billion in health and retirement benefits, while complying with more than 200 federal and provincial regulatory requirements. Since 1978, the Canadian Payroll Association has annually influenced the payroll compliance practices and processes of over 500,000 organizational payrolls. As the authoritative source of Canadian payroll compliance knowledge, the Canadian Payroll Association promotes payroll compliance through education and advocacy.

