



## WORKERS' COMPENSATION EMPLOYER REGISTRATION & OUT-OF-PROVINCE COVERAGE

Each province and territory in Canada have a workers' compensation (WC) board or commission that is responsible for the administration of workers' compensation premiums and benefits.

Workers' compensation coverage is compulsory for most employers in Canada. An account should be established with each board in each jurisdiction where the employer conducts business operations.

All workers' compensation boards across Canada provide jurisdictional out-of-province coverage for at least six months should a worker be required to temporarily perform work for their employer in a province/territory different than where they regularly perform their duties.

The following chart outlines the registration requirements for employers and the out-of-province coverage provisions of each provincial/territorial WC board:

Jurisdiction	Employer Registration Requirements	Jurisdictional Out-of-Province Coverage
<a href="#">Alberta</a>	Within 15 days from workers' start date	Up to 12 continuous months
<a href="#">British Columbia</a>	Before 1 <sup>st</sup> worker is hired, no earlier than 30 before work begins	Less than 6 months
<a href="#">Manitoba</a>	Before 1 <sup>st</sup> worker is hired in a "mandatory" industry	Up to 6 months
<a href="#">New Brunswick</a>	Within 15 days from start of business, if employing 3 or more workers	For duration of temporary assignment and account must be in good standing
<a href="#">Newfoundland and Labrador</a>	Upon hire of 1 <sup>st</sup> worker	Up to 12 months and employees must be expected to return to work in NL
<a href="#">Northwest Territories/ Nunavut</a>	Within 10 days of commencement of work	Up to 6 months

**Workers' Compensation (WC) Employer  
Registration and Out-of-Province Coverage**

---

Jurisdiction	Employer Registration Requirements	Jurisdictional Out-of-Province Coverage
<a href="#">Nova Scotia</a>	If operating in a mandatory industry and employing 3 or more workers at one time	Up to 6 months
<a href="#">Ontario</a>	Within 10 days of hiring employees	Up to 6 months
<a href="#">Prince Edward Island</a>	Before start of operations and must be renewed annually by Feb 28	Up to 6 months
<a href="#">Quebec</a>	No later than 60 days following the 1 <sup>st</sup> day the 1 <sup>st</sup> worker reports to work	For duration of temporary assignment and return to QC must be definite
<a href="#">Saskatchewan</a>	Within 30 days of beginning work and hiring workers	Up to 2 years (may extend to 5 years)
<a href="#">Yukon</a>	If operating a business for more than 10 days in the year	Up to 12 months and must obtain approval